

PRIVACY POLICY

I. DATA CONTROLLER

Who is responsible for your data?

- Controller: EURONIXA (hereinafter, the "company").
- Registered address: ...
- TAX ID: ...
- Telephone: ...
- E-mail: ...

II. PURPOSE OF DATA PROCESSING AND CATEGORIES OF DATA PROCESSED

For what purpose and for how long will we process your personal data?

The company will process the user's data, manually and/or automatically, for the following specific purposes:

- To manage the contracting of services you perform through the company, as well as the corresponding budget, billing and delivery of services.
- To inform by electronic means the consultations, requests and petitions.
- Commercial or event information by electronic means, if applicable.
- To carry out the corresponding transactions.
- To comply with legally established obligations, as well as to verify compliance with contractual obligations, including fraud prevention.

What categories of data do we process?

In accordance with the aforementioned purposes, the company processes the following categories of data:

- Identifying data: name, surname, first name, postal address, e-mail address, zip code, telephone number.
- Traffic and location data, such as IP addresses, operating systems or browsers, and even the duration of the visit.
- Electronic communications metadata.
- Commercial information data.
- Economic, financial or banking data.

The personal data requested are mandatory, so that the refusal to provide them will make it impossible to carry out the provision of contracted services.

The user guarantees that the data provided are true, accurate, complete and updated, being responsible for any damage or prejudice, direct or indirect, that could be caused as a result of the breach of such obligation. In the event that the user provides data of third parties, he/she declares to have the consent of the same and undertakes to transfer the information contained in this clause, exempting the Company from any liability in this regard. However, the Company may carry out verifications to verify this fact, adopting the corresponding due diligence measures, in accordance with data protection regulations.

Minors under 14 years of age may not use the services available without the prior authorization of their parents, guardians or legal representatives, who shall be solely responsible for all acts performed by the minors in their care, including the completion of the forms with the personal data of such minors and the marking, where appropriate, of the boxes that accompany them.

How long do we keep your data?

The company will keep the personal data of the users for the time necessary to carry out the purposes for which they were collected, and subsequently, as long as the consents granted are not revoked.

What security measures do we implement to take care of your data?

From the commitment of the Company, with the protection of personal data and privacy of users, so, to protect the different types of data reflected in this privacy policy will carry out the necessary technical security measures to prevent loss, manipulation, dissemination or alteration.

- Encryption of communications between the user's device and the Company's servers.
- Encryption of the information on the Company's own servers.
- Other measures to prevent access to the user's data by third parties.

III. DATA COMMUNICATIONS

To which recipients will your data be communicated?

The company informs the user that your data may be communicated to other entities in order to be able to attend your requests, manage the services you contract and inform you about services, events and news related to our professional activity.

Additionally, we inform you that certain data, within the framework of current regulations or the contractual relationship you maintain with the Company, may be communicated to:

- Public administrations with competence in the sectors of activity of the Company, when so established by current regulations.
- The State Security Forces and Corps by virtue of the provisions of the Law.
- Banks and financial institutions for the collection of the services offered.
- Other health professionals, when such communication is required by law, or for the execution of the contracted services.

IV. LEGITIMACY

What is the legitimacy for the processing of your data?

The legitimacy on the part of the Company to carry out the processing of user data lies in the acceptance and consent of the person concerned, requested for the specific case.

On the other hand, the management of the contracting of services, payment, invoicing and corresponding shipments, is legitimized by the execution of the contract itself.

Likewise, the user's information may be used for the fulfillment of the different legal obligations of the Company.

Finally, the legitimate interest of the Responsible Party: sending commercial communications, including by electronic means.

V. PERSONAL DATA FROM THE EMPLOYEE

For what purpose and for how long will we process your personal data?

The Company will process the employee's data, manually and/or automatically, in order to facilitate the payroll service, recording all those data that, according to economic criteria, allow for accurate and updated knowledge of the employee. The provision of personal data will be mandatory for the provision of payroll service..

On what grounds will we process your personal data?

The Company will process the employee's data for the execution of the contract, for the fulfillment of the content, use and conservation of the employee's history data, and to comply with the corresponding processes in relation to the insurance companies with which the employee has contracted his insurance policy, with the prior consent of the interested party.

To whom will your data be communicated?

The Company may communicate your data to the following entities:

1. Insurance companies with which the employee has his or her policy, in order to comply with the corresponding services.
2. Public entities, in order to comply with their legal obligations.

How long do we keep your data?

The Company will keep your data for at least **five years** from the date of discharge of the employee.

VI. RIGHTS OF USERS AND EMPLOYEES

What rights do you have?

You can send a letter to the Company at ... or through the e-mail address ...

At any time and free of charge, the following rights:

- To revoke the consents granted.
- Obtain confirmation as to whether or not the Company is processing personal data concerning you.
- Access to your personal data.
- Rectify inaccurate or incomplete data.
- Request the deletion of your data when, among other reasons, the data are no longer necessary for the purposes for which they were collected.
- Obtain from the Company the limitation of data processing when any of the conditions provided for in the data protection regulations are met.
- In certain circumstances and for reasons relating to their particular situation to the processing of their data, data subjects may object to the processing of their data. The Company will stop processing the data, except for compelling legitimate reasons, or the exercise or defense of possible claims.
- Obtain human intervention, to express their point of view and to challenge automated decisions taken by the Company, where appropriate.
- To request the portability of your data.
- Claim before the **CNIL**, when the interested party considers that the Company has violated the rights that are recognized by the applicable regulations on data protection.
- The Company is committed to regulatory compliance and respect for the rights of users and patients, as well as respect for their privacy, so if you have any questions regarding how we treat your personal data, please do not hesitate to contact us through the channels indicated.
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